

# BEHAVIORAL HEALTH

## POLICY DESCRIPTION FORM

Department/Group: Behavioral Health/Human Services Budget Code: AAA MLH  
 Title: MLH Staffing Plan – Clinical Positions

PRIORITY: Rank 1 of 1 FUNDING: Full Year ☒ Other ☐      Months

ITEM STATUS: Restoration ☒ Program Change ☐ Workload ☐

**OPERATIONAL AND/OR FISCAL IMPACT:** Clearly explain the impact on services (attach additional pages if required)

These clinical positions of psychiatrists, clinical therapists and nurses perform direct, billable, client services which are necessary to maintain department revenues and performance outcomes. These clinical positions are licensed staff needed to perform specific outpatient clinical functions. Each DBH clinic certified for Medicare and Medi-cal services must have a mix of licensed professional staff. Restoration of these positions will enable DBH to maintain compliance with Medicare and Medi-Cal. DBH requests the ability to maintain these clinical positions in order to immediately place candidates. DBH is in constant competition with surrounding mental health service delivery systems. Having this small pool of vacant civil service positions provides a competitive edge for offering and filling vacancies. The administrative delay of 3 to 4 weeks to obtain Board approval may result in DBH losing these licensed staff to other employers. DBH is currently aware of three psychiatrists who are interested in these vacant positions. All of these positions generate revenues by delivering direct client services, doing clinical case reviews, peer reviews, and quality assurance monitoring

	2003-04	Ongoing 2004-05
<b>APPROPRIATION</b>		
Salaries & Benefits (attach additional page if required)	\$ 545,750	\$ 571,548

CLASSIFICATIONS		
Budgeted Staff	Title	Amount
0.8	Mental Health Nurse II (04184)	51,597
0.8	Mental Health Nurse II (06218)	51,597
1.0	Psychiatrist (03709)	123,606
1.0	Psychiatrist (03714)	195,344
1.0	Psychiatrist (06798)	123,606

Services & Supplies

Other (specify) \_\_\_\_\_

Equipment

FIXED ASSETS	
Item	Amount
_____	_____
_____	_____

Reimbursements (specify) \_\_\_\_\_

Total: \$ 545,750 \$ 571,548

REVENUE (specify source)

Medi-Cal	163,725	171,464
Realignment	382,025	400,084
_____	_____	_____
Total:	\$ 545,750	\$ 571,548

LOCAL COST \$ 0 \$ 0